



FASHION

KELLEY DRYE FASHION & RETAIL LAW SUMMIT



Sara Moss

Vice Chair

The Estée Lauder Companies

Sara Moss is Vice Chair of The Estée Lauder Companies. In her role, Ms. Moss serves as a senior advisor to the Board of Directors, Executive Management and the Lauder family. She co-leads the Women's Leadership Network (WLN), is a leader of the Sustainability Executive Committee and works collaboratively with senior leaders and others across the organization to drive the company's Women's Leadership Initiatives and Governance pillars. Previously, Ms. Moss served as Executive Vice President and General Counsel for The Estée Lauder Companies, where she was responsible for the company's worldwide Legal and Global Security functions.

Ms. Moss has been with The Estée Lauder Companies for more than 16 years. She began her career as a law clerk for the Honorable Constance Baker Motley, U.S. District Judge in the Southern District of New York, and then became a litigator at Davis Polk & Wardwell. She went on to serve as an Assistant U.S. Attorney in the Southern District of New York, where she prosecuted a wide range of federal cases. Moving back to the private sector, Ms. Moss was a senior litigation partner at Howard, Darby & Levin (now Covington & Burling) and then Senior Vice President and General Counsel at Pitney Bowes Inc.

Ms. Moss's passion for the law, women's leadership and community engagement reaches far beyond her position at the company. She is Vice-Chair of the Board of Directors of the Legal Aid Society and on the NYU Law School Board, as well as the New York Common Pantry Board, The Estée Lauder Charitable Foundation Board and the Board of Overseers of the International Rescue Committee. Ms. Moss has continuously demonstrated a passion for developing female leaders, having most recently established the Sara Moss Women's Leadership Training Program at NYU Law School.

Throughout her career, Ms. Moss has been recognized with many industry awards and honors, including: the *New York Law Journal* Lifetime Achievement Award, the Legal Aid Society Servant of Justice Award, the Chambers Outstanding In-House Lawyer of the Year Award, the NYU Outstanding Alumna Award, the Anti-Defamation League Human Relations Award, the NOW Legal Defense and Education Fund "Aiming High" Award, the Minority Corporate Counsel Diversity Award, the Pro Bono Partnership Outstanding Contribution Award, and the Anastasia D. Kelly Transformative Leadership Award.

Ms. Moss is a Phi Beta Kappa graduate of the University of Massachusetts and New York University Law School. She has four children and lives in New York with her husband, Michael Gould.